

City of Harlan Insurance Committee - March 31, 2021

“Due to the COVID-19 crisis and social distancing recommendations, the Insurance Committee meeting was held electronically utilizing Zoom. Everyone was offered to participate by internet connection or by phone.”

The City of Harlan Insurance Committee met at 12:00 noon Wednesday, March 31, 2021 in the City Council Chambers. Chairperson Rudolph called the meeting to order. The following members were:

Present: City: Jeanna Rudolph, Sharon Kroger
 HMU: Terry Arentson, Connie Borkowski

Absent: Troy Schaben

Also, Present: Gene Gettys, Jane Smith, Mike Kolbe, Brent Scheve

Present Electronically: Ken Weber, Jenney Kelly

It was moved by Kroger and seconded by Arentson to approve the agenda. The motion carried unanimously.

Members were asked to state any conflicts of interest, as applicable.

Brent Scheve with The Agency was present to review the renewal summary of coverage for property/casualty and work comp insurance for the City and HMU. The policy will go into effect April 1, 2021. Due to cost replacement, Brent recommended each entity check to see if any of their fencing should be included in their coverages. He also talked about the ability to insure power and light poles, underground pipes, and fire hydrants if desired.

It was moved by Arentson and seconded by Kroger to make a recommendation to Council to approve The Agency's proposal for the Property & Casualty Insurance renewal with EMC Insurance, keeping the Cyber Policy at \$2,000,000, but changing companies for cost savings. The motion carried unanimously.

It was moved by Arentson and seconded by Rudolph to make a recommendation to Council to approve The Agency's proposal for the Work Comp Insurance renewal with EMC Insurance. The motion carried unanimously.

Old Business - none

There being no further business, the meeting adjourned.

Jane Smith, Recording Secretary

“These minutes are as recorded by the secretary and are subject to Committee approval at the next regular meeting.”

City of Harlan Insurance Committee – April 1, 2021

“Due to the COVID-19 crisis and social distancing recommendations, the Insurance Committee meeting was held electronically utilizing Zoom. Everyone was offered to participate by internet connection or by phone.”

The City of Harlan Insurance Committee met at 12:00 noon Thursday April 1, 2021 in the City Council Chambers. Chairperson Rudolph called the meeting to order. The following members were:

Present: City: Jeanna Rudolph, Sharon Kroger
 HMU: Terry Arentson

Present Electronically: Troy Schaben, Connie Weis

Absent: None

Also Present: Mike Kolbe, Gene Gettys, Jane Smith, Renee Hansen, Jenney Kelly, Ken Weber, Brent Scheve

Also Present Electronically: Rick Adams, Ben Renner, Sarah Smith, Jana Belle

It was moved by Kroger and seconded by Arentson to approve the agenda. The motion carried unanimously.

Members were asked to state any conflicts of interest, as applicable.

Health & Dental Insurance Renewal options were discussed by Rick Adams from Holmes Murphy.

It was moved by Arentson and seconded by Kroger to approve the 0% Health Insurance increase renewal which will decrease the Partial Self Fund balance. The motion carried unanimously.

It was moved by Arentson and seconded by Kroger to approve the 0% Dental Insurance increase renewal. The motion carried unanimously.

It was moved by Kroger and seconded by Arentson to approve the renewal of the Short-Term Disability (STD) for another year. The motion carried unanimously.

Reliance Standard extended the rate guarantee on Long Term Disability (LTD), Life and Accidental Death & Dismemberment (AD&D) for another two years. It was moved by Arentson and seconded by Kroger to approve the rate guarantee for two more years. The motion carried unanimously.

It was moved by Arentson and seconded by Kroger to approve the 0% Vision Insurance renewal by Delta Vision. The motion carried unanimously.

It was moved by Arentson and seconded by Kroger to approve to only offer Voluntary Vision Insurance (Employee Paid) to active employees and modify contract documents to reflect this. The motion carried unanimously.

Old Business – none.

Other Business – Brent Scheve with The Agency, brought up the subject of having the committee consider changing brokerage from Holmes Murphy to The Agency. After some discussion it was asked by the committee to do research on this topic.

There being no further business, the meeting adjourned.

Renee Hansen, Recording Secretary

“These minutes are as recorded by the secretary and are subject to Committee approval at the next regular meeting.”